

# Promotion and Tenure Ratings & Paths to Tenure

## Ratings for Teaching, Research/Creative Activities, and Service

- **Excellent**
- **Very Good**
- **Satisfactory**
- **Unsatisfactory**

## Resources

**University Policy AC23  
Promotion & Tenure Procedures and Regulations**  
[policy.psu.edu/policies/ac23](http://policy.psu.edu/policies/ac23)

**Penn State Altoona Promotion & Tenure Policy**  
[altoona.psu.edu/promotion-tenure](http://altoona.psu.edu/promotion-tenure)

## Questions?

**Penn State Altoona Office of Academic Affairs**  
814-949-5090

## The “Slam Dunk” Path to Tenure

### Teaching

### Research/Creative Activities

### Service

**Excellent**

**Excellent**

**Excellent**

**Note:** While this is the ideal path, it is more common to have a version of ratings like those listed below.

## Additional Paths to Tenure

### Teaching

### Research/Creative Activities

### Service

**Excellent**

**Excellent**

**Satisfactory** or **Higher**

**Excellent**

**Very Good**

**Satisfactory** or **Higher**

**Very Good**

**Excellent**

**Satisfactory** or **Higher**

**Very Good**

**Very Good**

**Satisfactory** or **Higher**

**Excellent**

**Satisfactory**

**Satisfactory** or **Higher**

**Satisfactory**

**Excellent**

**Satisfactory** or **Higher**



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