Guidelines for Promotion and Tenure

# Promotion and Tenure Ratings and Paths to Tenure

## Ratings for Teaching, Research/Creative Activities, and Service

* **Excellent**
* **Very Good**
* **Satisfactory**
* **Unsatisfactory**

## The “Slam Dunk” Path to Tenure

|  |  |  |
| --- | --- | --- |
| Teaching | Research/Creative Activities | Service |
| Excellent | **Excellent** | **Excellent** |

**Note:** While this is the ideal path, it is more common to have a version of ratings like this listed below.

## Additional Paths to Tenure

|  |  |  |
| --- | --- | --- |
| Teaching | Research/Creative Activities | Service |
| Excellent | **Excellent** | **Satisfactory or Higher** |
| Excellent | **Very Good** | **Satisfactory or Higher** |
| Very Good | **Excellent** | **Satisfactory or Higher** |
| Very Good | **Very Good** | **Satisfactory or Higher** |
| Excellent | **Satisfactory** | **Satisfactory or Higher** |
| Satisfactory | **Excellent** | **Satisfactory or Higher** |

## Resources

University Policy AC23 Promotion and Tenure Procedures and Regulations  
<https://policy.psu.edu/policies/ac23>

## Questions?

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